

# FAMILY MEDICAL CENTER OF MICHIGAN JOB DESCRIPTION – MEDICAL ASSISTANT (MA)

#### **NATURE OF WORK:**

To provide a broad range of clinical duties and assist the Providers to provide care and services to Family Medical Center patients.

### **GENERAL DESCRIPTION OF DUTIES:**

The job description is not designed to cover or contain a comprehensive listing of required activities, duties or responsibilities. Other activities, duties or responsibilities may change or be assigned at any time with our without notice.

- 1. Receive and escort patients into the exam rooms
- 2. Obtain and accurately document patient health information as appropriate.
- 3. Assist the Provider with examinations, treatments and/or orders
- 4. Complete standing orders based on standing order guidelines.
- 5. Serve as a liaison between the Provider and other entities in order to facilitate orders and completion of care.
- 6. Participate in the development and continuance of patient self-management goals and behavior modification as set by the provider and /or patients, while providing support and encouragement.
- 7. Take part in care coordination team meetings.
- 8. Advise Clinic Coordinator/Nurse Clinic Coordinator as needed when supplies are low.
- 9. Adhere to OSHA guidelines regarding safety and infection control; utilize universal precautions at all times.
- 10. Adhere to confidentiality of patient information. (HIPAA).
- 11. Complete ongoing training, in-services and education as required.
- 12. Participate in on-going education, patient centered medical home education and updates and orientation of new staff.
- 13. Support and participate in quality improvement activities.
- 20. Adhere to and support the policies, procedures and Mission of Family Medical Center

21. Perform other duties as requested.

#### **REPORTING RELATIONSHIPS:**

The Medical Assistant (MA) reports to, is supervised by and is evaluated by the Clinic Coordinator / Nurse Clinic Coordinator or designee.

#### **QUALIFICATIONS:**

- Previous Medical Assistant experience in a health care setting.
  - Externship hours are considered.
- Medical Assistant Certification / Diploma.
  - Prefer CMA.
- Certification in Basic Life Support required within 90 days of hire.
- Customer service experience

#### **EVALUATION:**

The evaluation of work performance is ongoing and will be performed by the Clinic Coordinator / Nurse Clinic Coordinator or designee of Family Medical Center of Michigan. Formal evaluation will normally be performed annually but may be initiated at other times by the Clinic Coordinator / Nurse Clinic Coordinator or designee.

## **STATUS:**

This is an FLSA non-exempt position.

This is an OSHA high-risk position.

This is an ADA negotiable position.

I acknowledge I have read this job description (or had it read to me), and understand the job responsibilities of the above position. I further understand this job description is not designed to cover or contain a comprehensive listing of required activities, duties or responsibilities. Other activities, duties or responsibilities may change or be assigned at any time with or without notice. I have discussed any questions I may have about this position prior to signing this form.

Signature	Date
Print	